



The Emory University School of Medicine, Department of Gynecology and Obstetrics is seeking a Chief of Service and General OB/GYN Division Director at Grady, Department of Gynecology and Obstetrics, Emory University School of Medicine.

The Emory Department of Gynecology & Obstetrics provides full scope of obstetrics services for patients at Grady. Care is coordinated and provided for both routine and high-risk pregnancies and includes: antepartum fetal testing to assess fetal well-being, ultrasound, and obstetric related surgeries including Cesarean sections, forceps, vacuum deliveries, amniocentesis, and cerclage. Both faculty and resident are in-house for Labor and Delivery coverage 24 hours a day, 365 days a year. Inpatient services are also provided for the antepartum, postpartum, obstetric intensive care, and triage units. Finally, maternal-fetal-medicine subspecialists are available 24/7 and coordinate maternal transport service for high-risk patients from the region. Additionally, our service provides Nurse Midwifery services, both in the ambulatory setting at 4 of the Grady Neighborhood Health Centers and in the ambulatory clinics at Grady, as well as inpatient services on the labor and delivery, OB Triage, and postpartum units. The Nurse Midwives facilitates the group prenatal care Centering Program, as well.

Emory GYN/OB at Grady also provides a full spectrum of surgical and non-surgical services in all of the following areas: gynecology, family planning, gynecologic oncology, female pelvic medicine and reconstructive surgery, reproductive endocrinology and infertility, and minimally invasive surgery. Non-surgical services include but are not limited to: the management of ovarian, cervical, uterine, and breast disease, contraception, screening and treatment for sexually transmitted infections, incontinence, pelvic organ prolapse, and hormone replacement therapy. These sub-specialists are available to manage specialty patients and respond to emergencies such as surgical complications, ectopic pregnancies, complicated miscarriage, and emergent uterine bleeding issues 24 hours a day, 365 days a year. Our faculty provide both emergency department and inpatient consultation services as well. Emory GYN/OB at Grady consists of six divisions: 21 faculty, 10 fellows and 6 advanced practice providers.

Duties and Responsibilities

Chief of Service at Grady, Department of Gynecology & Obstetrics, Emory University School of Medicine

- Coordinate clinical service activities with those of other organizational units and report to the Medical Executive Committee (MEC), board, administration, and nursing services for issues pertaining to or affecting the clinical service.
- Assure that a robust physician performance improvement program (including OPPE/FPPE and Quality Assurance/Performance Improvement (QA/PI)) and Morbidity and Mortality is operative within the clinical service.
- Assist with the credentialing and medical staff appointment process and ensure timely completion of medical records and support documentation improvement efforts.
- Develop collaborative relationships with hospital clinical service managers and administrators (e.g. budgeting process, clinical service delivery and administrative processes).
- Support GHS operational and clinical improvement initiatives.
- Create a culture of continuous faculty recruitment, retention, development.
 - Foster a collegial environment that supports the successful recruitment, retention, and development of outstanding faculty and staff.
 - Define and communicate expectations for faculty members, providing them with the support they need to meet them, and review their performance in individual meetings at least annually using the Career Development Conference Report. Understand the University

promotion and tenure process and its requirements and mentor faculty members—or arrange mentoring—accordingly.

- Assign clinical, administrative, educational, service, and research roles to the faculty in ways that promote the division and department while bearing responsibility for Divisional productivity and academic performance.
- Foster excellent communication, teamwork, and cooperation in carrying out the scholarly, educational and clinical missions of the Division and the Department.
- Provide adequate Divisional infrastructure for faculty and staff to carry out their responsibilities.
- Other duties and responsibilities as assigned: work on Quality goals collaboratively with Morehouse Department of OBGYN at Grady.

Division Director, General OB/GYN at Grady

- Represent Emory's Division of General OB/GYN at Grady and Emory's surgical specialties on the Executive OR Committee and follow through/complete appropriate tasks as assigned.
- Provide oversight and share best practices among other surgical service chiefs (surgery, otolaryngology, urology).
- Participate in Grady initiatives such as Care Logistics, representing all surgical services from the Perioperative perspective.
- Demonstrate leadership and facilitate interpersonal relationships among surgeon chiefs and other chiefs of services at Grady.
- Assist in preparation of the quarterly Peri-operative services meetings to improve quality of care for patients requiring operative services.
- Other duties and responsibilities as assigned: Chair of the GHS mortality committee.

Qualifications

Qualified candidates must be Associate Professor or above and would have three to five years of department leadership experience. The Chief must be wise, seasoned, judicious, and principled, must be able to make sound decisions about resources, direction, individuals, and risks within a strategic view of the Department's opportunities and challenges, and must be able to work collaboratively with a diverse group of faculty, staff, and students and with colleagues who may be close at hand or may be widely distributed across the enterprise.

Qualified candidates should submit a letter of interest, CV, and names of three references through the Emory Career's website at <https://ecpi-emory.icims.com/jobs/96413/job>.

The Department of Gynecology and Obstetrics:

For more than 75 years, the Department of Gynecology and Obstetrics has provided excellence in health care services, research, and education for a racially, ethnically, and socioeconomically diverse population from adolescence through menopause. Emory Gynecology and Obstetrics is part of Emory University's School of Medicine, a globally recognized leader in health care innovation, and the Emory Clinic and Emory Healthcare, a comprehensive health system that includes hospitals, offices, and research facilities.

As part of a university-based health care system, our department has access to state-of-the-art resources and tools. Our physicians and researchers are engaged in translating the latest research and advances into effective practice. This rapidly growing department seeks innovative solutions for addressing health disparities and ensuring health equity for all women.

The Department of Gynecology and Obstetrics, together with Emory University School of Medicine, is fully committed to the shared values of diversity and inclusion in order to achieve and sustain excellence. We firmly believe that we best promote excellence by recruiting and retaining a diverse group of faculty and

staff promoting a sense of inclusion and belonging for every member of our community. This climate for diversity, inclusion and excellence is critical to attaining the best scholarship, teaching, and research.

To ensure the safety of our campus community, the COVID-19 vaccine is required. For more information on the University and Hospital policies and potential exemptions, please see our website.

Emory University is dedicated to providing equal opportunities and equal access to all individuals regardless of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status. Emory University does not discriminate in admissions, educational programs, or employment on the basis of any factor stated above or prohibited under applicable law. Students, faculty, and staff are assured of participation in University programs and in the use of facilities without such discrimination. Emory University complies with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veteran's Readjustment Assistance Act, and applicable executive orders, federal and state regulations regarding nondiscrimination, equal opportunity and affirmative action. Emory University is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training. Inquiries regarding this policy should be directed to the Emory University Department of Equity and Inclusion, 201 Dowman Drive, Administration Building, Atlanta, GA 30322. Telephone: 404-727-9867 (V) | 404-712-2049 (TDD).

Emory University is committed to providing reasonable accommodations to qualified individuals with disabilities upon request. To request this document in an alternate format or to request a reasonable accommodation, please contact the Department of Accessibility Services at 404-727-9877 (V) | 404-712-2049 (TDD). Please note that one-week advance notice is preferred.